



Attending Physician's Statement of Work Capacity and Impairment

Return completed form to **PO Box 6278, Broomfield, CO 80021** or Fax to 1-847-554-1853

Note: Your patient has informed **ReedGroup** that you would be willing to submit clinical information to support his/her disability claim.

In accordance with the federal law, GINA, [Genetic Information Nondiscrimination Act of 2008], please do not provide us with any genetic information. More information about GINA is included on the Authorization form [employee/patient] presented to you.

Patient Information	First Name: _____	Last Name: _____	Claim Number: _____
	Date of Birth: ____/____/____	Gender: <input type="checkbox"/> Male <input type="checkbox"/> Female	Record Number: _____
Vocational Information	Employer: _____	Job Title: _____	Date of Hire: ____/____/____
	Physical Demand Level per maximum pounds of exertion: <input type="checkbox"/> Sedentary (10 lbs) <input type="checkbox"/> Light (20 lbs) <input type="checkbox"/> Medium (50 lbs.) <input type="checkbox"/> Heavy (100 lbs.) <input type="checkbox"/> Very Heavy (greater than 100 lbs.)		
	Intellectual Skill Demand: <input type="checkbox"/> Unskilled <input type="checkbox"/> Semi-skilled <input type="checkbox"/> Skilled <input type="checkbox"/> Highly Skilled		
Claim Information	First day of absence: ____/____/____	Definition of Disability: <input type="checkbox"/> Own Job <input type="checkbox"/> Own Occupation <input type="checkbox"/> Any Occupation	
	Claim Manager: _____	Phone Number & Ext: _____	Fax Number: _____
1. Nature of Treatment & Work Capacity Evaluation	Primary Diagnosis: _____		ICD-10 or DSM code(s): _____
	Secondary/Co-morbid Diagnosis impacting work: _____		ICD-10 or DSM code(s): _____
	Tertiary/Co-morbid Diagnosis impacting work: _____		ICD-10 or DSM code(s): _____
	Onset of primary condition: ____/____/____		
	• Hospital stay: <input type="checkbox"/> Not applicable Admitted on: ____/____/____ Discharged from Hospital on: ____/____/____		
	• Recent Surgery Date: ____/____/____ Type of Surgery: _____		
	Name and Address of Hospital: _____		
	• Medications-name /dosage/frequency: _____		
	• Other treatment methods: _____		
	1.) Is the patient's primary condition due to injury or illness arising out of the patient's employment? <input type="checkbox"/> No <input type="checkbox"/> Yes <input type="checkbox"/> Unknown		
Contact information for other health care providers treating this patient: <input type="checkbox"/> Not applicable			
Name: _____ Phone: _____ Address: _____			
Name: _____ Phone: _____ Address: _____			
2.) Did you recommend that your patient stay home from work? <input type="checkbox"/> No <input type="checkbox"/> Yes, on the following date ____/____/____			
<u>If no, please complete sections 2-3 and provide a work release per section 5, question 6.</u>			
If yes, please provide your rationale for recommending disability leave by referencing the patient's signs and symptoms and their relation to functional impairment(s) that precluded work. Please be sure to explain how this patient's impairment impacted his capacity to perform the physical and/or intellectual demands of his/her job per the definition of disability noted above. If the disability "test" is noted to be "Any Occupation" please explain how impairment was determined to preclude any work which would include work at the sedentary and unskilled levels.			

2. Treatment Plan	Date of first office visit: ____/____/____	Date of last office visit: ____/____/____	Next office visit: ____/____/____
	Expected Treatment Frequency: <input type="checkbox"/> Weekly <input type="checkbox"/> Monthly <input type="checkbox"/> Other (specify) _____		
	(a) Is this patient still under your care for the primary disabling condition? <input type="checkbox"/> Yes <input type="checkbox"/> No, indicate date service terminated: ____/____/____ or referred ____/____/____		
	(b) If patient has been referred to a specialist, please list the Provider's Name and Phone number _____		
	Is surgery planned? <input type="checkbox"/> No <input type="checkbox"/> Yes, on ____/____/____ Procedure(s): _____ Procedure Code _____		
Health Care Provider's Initials: _____		Date: _____	

Any claim adjustment described above for Employees Retirement System of Texas (ERS) is performed by Reed Group Management LLC ("ReedGroup"), a licensed, third-party administrator. ReedGroup is licensed in Texas for the administration of Texas Employees Group Benefits Program ("GBP") according to Chapter 1551, Texas Insurance Code.

Patient Information	Name		Claim Number	
3. Medical Signs and Symptoms	Height: _____ Weight: _____ Pulse: _____ Blood Pressure: _____ / _____ Date Measured: _____ / _____ / _____ Patient's Complaints (symptoms): _____ _____ _____ Physical Examination Findings: _____ _____ _____ Diagnostic Test/Study Findings (imaging studies, lab values, functional testing, e.g. pulmonary function tests, cardiac tests, etc.): _____ _____ _____ If work absence is due to pregnancy, the expected date of delivery is: _____ / _____ / _____			
4. Mental or Psychiatric Impairment (if applicable)	Please provide your formal Mental Status Exam results and Behavioral Observations. Affect/Emotional Appropriateness and Control: <input type="checkbox"/> WNL <input type="checkbox"/> Impaired as evidenced by _____ Behavioral Appropriateness/Control, Pace & Stamina: <input type="checkbox"/> WNL <input type="checkbox"/> Impaired as evidenced by _____ Cognitive Processing/functioning: <input type="checkbox"/> WNL <input type="checkbox"/> Impaired as evidenced by _____ Do you believe the patient is competent to endorse checks and direct the use of proceeds thereof? <input type="checkbox"/> Yes <input type="checkbox"/> No If no, please explain: _____			
5. Return to Work Status	1.) Do you currently consider your patient to be totally impaired from working? <input type="checkbox"/> No <input type="checkbox"/> Yes If yes, as of what date? _____/_____/_____ If yes , as supported by the following rationale citing medical facts documenting my patient's functional impairments and or stage of recovery from a medical procedure which at this time precludes work. _____ _____ 2. What is the estimated date of the patient's release to modified duty _____ / _____ / _____ and to full duty _____ / _____ / _____ 3. Are there currently any temporary work restrictions and/or accommodations which would allow this patient to return to work? <input type="checkbox"/> No <input type="checkbox"/> Yes, please specify by providing objective quantification e.g. no lifting greater than 20 lbs. _____ 4. When do you anticipate your patient will reach maximum medical improvement? _____ 5. Do you anticipate, or currently recommend, permanent work restrictions? _____ 6. Regarding my care of this patient return to work status is as follows: <input type="checkbox"/> Released to full duty on _____ / _____ / _____ <input type="checkbox"/> Released to temporary modified duty as describe above on _____ / _____ / _____ and to full duty as of _____ / _____ / _____ <input type="checkbox"/> Unable to release patient at this time. I anticipate significant clinical improvement in my patient's functional capacity by the following date: _____ / _____ / _____			
	Health Care Provider's Name (print)	Specialty	Degree	Tax ID #
	Address (No., Street, City, State, Zip Code)		Phone	Fax
	Signature		Date	